

## TRAINING FEEDBACK

COURSE TITLE: COACHING FOR PERFORMANCE AND DEVELOPMENT  
 DATE: 24-25 September 2016  
 GROUP: Senior Leadership Team  
 FACILITATOR: Wai K Leong

**RATING SCALE: 1 - Poor   2 - Not Satisfied   3 - Fair   4 - Good   5 - Excellent**

	PARTICIPANTS	1	2	3	4	5	6	7	8	9	10	11	Avg.
<b>COURSE CONTENT</b>													
1	Meets your personal development needs	4	5	4	5	5	5	5	5	4	4	4	4.5
2	Applicability of course contents to your work	4	5	4	5	5	5	5	5	4	4	4	4.5
3	Ease of understanding the course content	4	4	4	5	5	5	5	5	3	4	4	4.4
4	Layout and sequence of the course content	4	4	4	5	5	5	5	5	3	4	5	4.5
5	Quality and adequacy of the course materials	4	4	4	5	5	4	5	5	3	4	4	4.4
<b>COURSE TRAINER</b>													
1	Speaker's preparation on the subject matter	4	4	4	5	5	5	5	5	4	4	4	4.5
2	Speakers knowledge of the subject	4	5	4	5	5	5	5	5	4	4	5	4.6
3	Speaker's presentation skills	4	5	4	5	5	5	5	5	3	4	5	4.5
4	Ability to stimulate audience participation	5	5	4	5	5	5	5	5	3	4	5	4.6
5	Ability to handle question raised	4	5	4	5	5	5	5	5	4	4	5	4.6
6	Time management	4	4	4	5	5	5	5	5	4	4	5	4.5
<b>GAIN IN KNOWLDGE</b>													
1	Before workshop	3	3	3	4	3	3	3	3	3	4	3	3.2
2	After workshop	4	4	4	5	4	4	4	4	4	4	4	4.1
<b>OVERALL RATING</b>													
1	How would you rate the overall program	4	4	4	5	5	4	5	5	4	4	4	4.4

### Additional Comments

1. The trainer shares case studies of the power of coaching	2. Need to cascade this down
3. Importance of coaching down-line and to listen with empathy	